

## Women in Finance event

# Private and Public gender inclusiveness in decision-making positions: why and how?



@EUI\_FBF\_School

**15 June 2022**

Sala Europa and Zoom - Villa Schifanoia, Via Boccaccio 121 - Florence

Scientific Organisers:

- **Thorsten Beck** | European University Institute, Robert Schuman Centre for Advanced Studies, Florence School of Banking and Finance
- **Elena Carletti** | Bocconi University and European University Institute, Robert Schuman Centre for Advanced Studies, Florence School of Banking and Finance

## Introduction

Both private and public sectors are still far away from being truly gender-inclusive and diversified, which raises the questions of the barriers to further diversity and possible private and policy initiatives. This event includes three presentations featuring different sectors and perspectives, including on the limited gender diversity in the management of Europe's largest financial institutions; the rise of female leaders in international financial institutions, and whether inclusive political leadership can deliver more sustainable governance. Speakers include journalists from Reuters, EUI research fellows in history and inclusive leadership and a panel discussion led by the former FBF Director Elena Carletti.

This event is part of the [Women in Finance](#) initiative launched by the Florence School of Banking and Finance.

### **Registration link**

*Participation on site will be allowed on a first-come, first-served basis. The seminar can also be attended via Zoom.*



## **Programme**

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14.30 - 14.45 **Introduction**

- Elena Carletti | Bocconi University and EUI, RSCAS, Florence School of Banking and Finance

14.45 - 15.15 **Are European banks still living in a man's world?**

- Brenna Hughes Neghaiwi | Reuters
- Tom Sims | Reuters

15.15 - 15.45 **Does inclusive political leadership deliver more sustainable governance?**

- Costanza Hermanin | European University Institute, School of Transnational Governance

15.45 - 16.15 **“Women Leadership is No Longer a Surprise”: The Rise of Women in International Financial Institutions (1920-2020)**

- Johanna Gautier Morin | European University Institute, ERC-ECOINT

16.15 - 16.30 *Coffee break*

16.30 - 17.30 **Panel discussion**

- Johanna Gautier Morin | EUI, ERC-ECOINT
- Costanza Hermanin | EUI, School of Transnational Governance
- Brenna Hughes Neghaiwi | Reuters
- Tom Sims | Reuters

moderated by

- Elena Carletti | Bocconi University and EUI, RSCAS, Florence School of Banking and Finance